Cookie Policy

We believe in being clear and open about how we collect and use data related to you. We've created this Cookie Policy so that you can understand what cookies we use on our site and why we use them. By continuing to use our site, you are agreeing to our use of cookies.

What is a cookie?
A "cookie" is a small piece of data that a website can send to your browser, and then is stored on your system. Cookies expire after you close your browser (session cookie) or cookies can have expiry dates that determine how long they stay in your browser (persistent cookies). For example, cookies enable us to identify your device using a sessionID, securing your access to our site. Cookies also can be used to store language settings or to analyse visitor behaviour

Cookies can be removed in two ways: automatically, when the browser is closed/when they expire or by manually deleting them. Click here for information about how you can manage and delete your cookies.

The cookies we use
We use Marketing and Google Analytics cookies on our site to enable us to track visitor behavior and measure site performance. This helps us to improve the way our site works, for example, by ensuring that visitors can find what they are looking for easily.

More information about Google Analytics cookies can be found at: https://support.google.com/analytics/answer/6004245?hl=en

More information on the individual cookies we use and the purposes for which we use them is set out below.

Functional Cookies
Functional cookies are used to temporarily store information about users. These cookies do not collect information from the user's computer, and do not identify the user. We use the following session cookies:

Cookie Name	Description	Lifespan
Mirabeau#lang	Used to save the language choice of the user.	Until the browser is closed
ASP.NET_SessionId	This cookie helps to identify each browser session on the server so that the user has an uninterrupted journey through the Mirabeau Website	Until the browser is closed
ARRAffinity	These cookies are set by our hosting provider to help load pages	Until the browser is closed

	efficiently by routing users to the same server consistently.	

Analytics, Marketing and Third Party Cookies

Cookie Name	Desciption	Lifespan
_ga	Google Analytics cookie, used to distinguish users.	2 years
_gat_UA-xxxxxxx-x	Used to throttle request rate.	10 minutes
_gid	Google Analytics cookie, used for tracking user journey from page to page on site.	24 hours

Cookie Name	Desciption	lifespan
_hjClosedSurveyInvites	Hotjar cookie. This cookie is set once a visitor interacts with a Survey invitation modal popup. It is used to ensure that the same invite does not re-appear if it has already been shown.	1 year
_hjDonePolls	Hotjar cookie. This cookie is set once a visitor completes a poll using the Feedback Poll widget. It is used to ensure that the same poll does not re-appear if it has already been filled in.	1 year
_hjMinimizedPolls	Hotjar cookie. This cookie is set once a visitor minimizes a Feedback Poll widget. It is used to ensure that the widget stays minimizes when the visitor navigates through your site.	1 year
_hjDoneTestersWidgets	Hotjar cookie. This cookie is set once a visitor submits their information in the Recruit User Testers widget. It is used to ensure that the same form does not re-appear if it has already been filled in.	1 year
_hjMinimizedTestersWidgets	Hotjar cookie. This cookie is set once a visitor minimizes a Recruit User Testers widget. It is used to ensure that the widget stays minimizes when the visitor navigates through your site.	1 year
_hjIncludedInSample	Hotjar cookie. This session cookie is set to let Hotjar know whether that	1 year

	visitor is included in the sample which is used to generate funnels.	
_bizo_bzid	Bizo places a bizographic (business demographic) cookie on your browser. This cookie contains no Personally Identifiable Information (PII). It identifies your professional bizographics and allows Bizo advertisers to display professionally relevant advertising on our pages. Owned by LinkedIn	6 months
_bizo_cksm		6 months
_bizo_np_stats		6 months